



AJ INSTITUTE OF ENGINEERING & TECHNOLOGY

A Unit of Laxmi Memorial Education Trust

(Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Belgavi)

Annual Report of College Internal Complaints Committee (CICC) 2020-21 :

The committee was formulated as per the regulations of VTU under the guidance of Head of the institute. The Committee comprised of the following staff members.

Sl. No	Name	Role	Gender	Mobile Number	Office Number and E-mail ID
1	Dr. Shantha Kumari.K Professor Mathematics	Chair Person	F	9480025089	0824-2862217 shantha@ajiet.edu.in
2	Mr. Krishna, Administrative officer	Member	M	9482496987	0824-2862203 admnooffice.ajiet@gmail.com
3	Dr. Shobhitha Shetty Assistant Professor, Chemistry	Member	F	9741968662	0824-2862203 shettyshobhitha@gmail.com
4	Mrs. Divya A Assistant Professor, Dept. of ECE	Member	F	9480671109	0824-2862203 divya@ajiet.edu.in
5	Mrs. Vilma D' Souza Asst. Professor, Mathematics	Member	F	9980016473	0824-2862203 vilmadsouza@ajiet.edu.in
6	Ms. Babitha, Asst.Professor Dept. of Civil	Member	F	760556650	0824-2862203 babitha.b@ajiet.edu.in
7	Ms. Deepika, Office Assistant	Member	F	7892718969	0824-2862203 deepika@ajiet.edu.in
8	Mrs. Sharada Devi, Office Assistant	Member	F	9972402821	0824-2862203 ssharada240@ajiet.edu.in
9	Ms. Raksha, Instructor (CSE)	Member	F	8296263909	0824-2862203 raksha@ajiet.edu.in
10	Neha Jain Student, II-Mech	Member	F	9353487509	0824-2862203 njain8556@gmail.com
11	Sridevi R Student, II Civil	Member	F	7625052049	0824-2862203 sridevir6013@gmail.com
12	Lekha, Student, II CSE	Member	F	0824- 2862203	0824-2862203
13	Dr. Asha Jyothi Rai Chairman, Aasare Charitable Trust, Mangaluru	Member from NGO	F	9945201505	0824-2214471 raiashajyothi@gmail.com

Principal

A.J. Institute of Engineering & Technology
Mangaluru - 575 006

As per the VTU Guidelines, responsibilities and objectives of the Committee was uploaded in the college website (ajiet.edu.in). The College Internal Complaints Committee (CICC) was formulated to ensure the safety of female students and staff members as per the CICC report, no complaints has been received during the Academic year 2020-21. No informal or formal complaints are received by any member of the committee.

The following activities are conducted by the Women's Cell during **April 2020-March 2021**

- On 10/12/2020, an orientation program was conducted for first year students in online mode. Dr. Shantha Kumari K, the coordinator of the Women's Cell, explained the objectives of the committee. She provided details on awareness regarding sexual harassment, types of sexual harassment, initiatives taken by the committee, the complaint procedure, and the punishments for those found guilty of such offenses.
- The Women's Welfare Committee (WWC) of A. J. Institute of Engineering and Technology, Mangaluru, celebrated International Women's Day on 8th March 2021. The event began with dance and song performances by students and staff, followed by a stage function starting with a prayer by Ms. Chaitrali and her team. The Principal, Dr. Shantharama Rai C., presided over the function. Dr. Prima Cheryl D'Souza, Associate Professor of Psychiatry at KMC Mangaluru, was the Chief Guest. Dr. Shantha Kumari K., Chairperson of the WWC, welcomed the gathering. In her address, Dr. D'Souza emphasized fighting gender discrimination and eradicating gender and generational inequality. She encouraged students to set goals and work diligently, avoid distractions like relationships and drugs, and respect everyone, beginning at home. She also discussed workplace harassment faced by both men and women. Dr. Shantharama Rai C. urged students to inculcate discipline and bridge the generation gap in his presidential address. Prizes were awarded to winners of the essay writing competition on "Careers have no gender" (27.02.2021), the collage-making competition on "Women Empowerment" (01.03.2021), and staff games (05.03.2021). Mrs. Divya, Assistant Professor in Electronics and Communication, proposed the vote of thanks, and Ms. Maanvi Anchan (4th Year CSE) was the Master of Ceremony. Faculty members, including Mrs. Divya, Ms. Shobhitha Shetty, Mrs. Vilma D'Souza, Ms. Babitha, and Office Superintendent Mrs. Smitha Shetty, coordinated the various competitions.



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Dr. Shantha Kumari. K.
Coordinator
Women's Welfare Committee

Dr. Shantharama Rai
Principal

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